



JULY - DECEMBER 2024
REVIEW

July to December 2024 Key Achievements and Impact Report

Co-Chairs Update

We are thrilled to bring you this interim report which highlights the remarkable progress The Spear Foundation has made in the six month period to December 2024. In this period, our efforts have been focused on deepening industry partnerships, developing strategic initiatives, and expanding our impactful programs.

One of our significant achievements has been the development of the Djeelya Social Enterprise strategy in collaboration with KPMG. This initiative aims to create sustainable social impact through innovative solutions.

We have also been actively engaging with heads of government departments and commissioners to increase awareness of the Djeelya preventative program. These meetings have been instrumental in highlighting the importance of early intervention and support for at-risk Aboriginal young women known by the Justice system.

Our Everlasting Elders program has seen substantial growth, with its expansion to the City of Canning. We are delighted to announce an agreement to increase the number of Everlasting Elder events in both the City of Canning and the City of Bayswater throughout 2025, ensuring more Elders can benefit from this enriching program.

Additionally, we had the honour of presenting the Spear Foundation and the Djeelya Program with the Governor of Western Australia and Judge Quail, President of the Children's court, both of whom support our Programs.

We look forward to continuing this momentum and achieving even greater milestones in the coming months. Please reach out to us if you would like to talk about partnering with us, so we can walk together to make even greater positive change.

Barry McGuire and Liza Fraser-Gooda
Co-Chairs



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Achievements Timeline



'We are proud to be walking with our Industry Partners'

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Program Updates



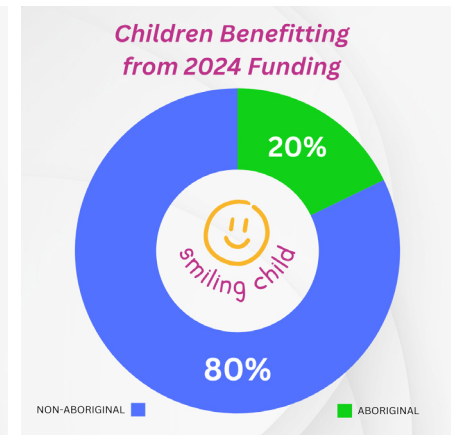
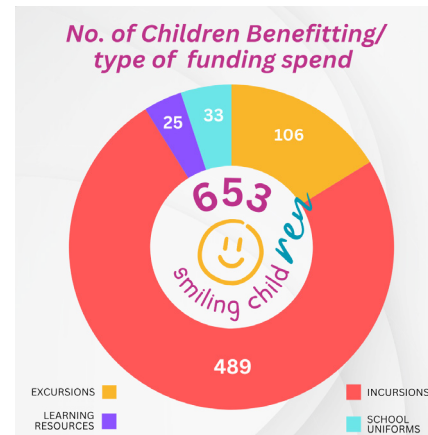
In November, we received our 2024 acquittals from all the primary schools we supported in 2024. Some of the comments sent from the schools demonstrate the powerful impact our Smiling Child program has on the children and their families, and were a joy to read at the end of the year, which included the following.

"At least two families have Grandparents as the main carers (one of those has 6 children), and they were able to send their children to the swimming lessons. We had one Grandmother in tears with thanks."

"The feedback from our Indigenous families has been very grateful in helping their children engage in the activities that they cannot afford. It meant that no Year 6 Indigenous students missed out on the important event of their Year 6 Graduation."

"Teachers and admin staff are beyond grateful that the recipients will be able to start school on the 1st day which will set the up on a positive path for the year of each of them."

"It was great to see that all of our students could participate in swimming lessons this year. This hasn't happened in a long time. One parent said, 'With four kids, swimming lessons isn't something I can normally afford!'"



Art Workshop - August 2024

Attended by over 30 Aboriginal Elders and students who came together for an Art Workshop to celebrate what makes them 'Blak, loud and proud'. Brett Nannup, a renowned Aboriginal artist, talked about his art and the Elders and students were paired up to share stories and culture whilst they painted. We were so grateful for the support given to us by our Industry Partners Gallagher, who provided staff to assist us on the day.

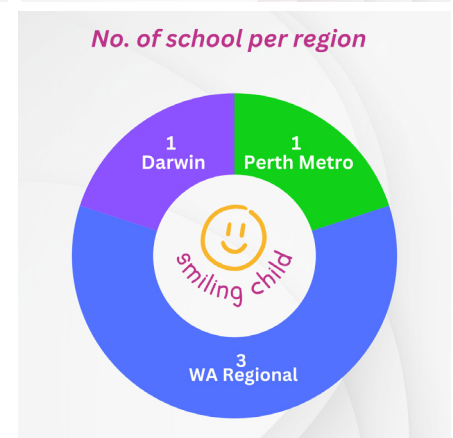
Christmas Party - December 2024

Our Christmas Party's are a great way to bring the Elders together for fun and laughter over a Christmas Lunch. 40 Elders joined Foundation staff and industry partners to celebrate Christmas which included a sing-a-long and the arrival of Santa and his Elf who handed out gifts for all the Elders.

Thank you to our Industry partners Downer who provided funding for this event.

"They bring all our heritage, culture and history and by connecting with them we understand our culture." Student feedback

"It's not often that we come together with each other and the younger generation to celebrate. So, to have space to yarn with everyone is a privilege." Elder feedback



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djeelya

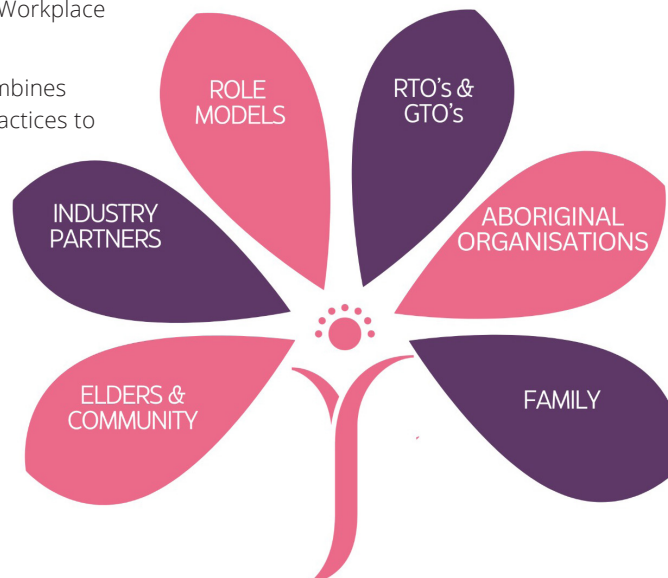
This 6-month period has been an exceptionally busy time in our Djeelya program development. After consultation with many stakeholders, including Elders, government and industry partners and Aboriginal community organisations we have finalised our Theory of Change model, Empowerment Support, risk management and evaluation frameworks for Djeelya.

We engaged an Aboriginal Educational specialist, Dr Mikayla King, who will develop culturally appropriate content for our Certificate 1 in Workplace skills course, through a cultural lens.

Dr Mikayla King, a respected Kalkadoon educator, combines traditional knowledge with contemporary teaching practices to create powerful learning experiences.

Her groundbreaking work in culturally responsive education has earned national recognition, and she ensures every aspect of the Djeelya program honors and amplifies Aboriginal ways of knowing, being, and learning.

We have invested a lot of time building partnerships with delivery specialists in our 'Djeelya Village of Support'. These partners will provide wrap around support for our Djeelya participants for the 2 years they will be nurtured through our program.



MY djeelya VILLAGE

Plans for January to June 2025

2025 promises to be an equally busy year scaling out programs and impact with a focus on the following:

- Full time General Manager appointed.
- 2025 Golf Day promotion.
- New industry and cultural partnerships.
- New City of Canning Everlasting Elders Events.
- 8 x Smiling child schools awarded grants across 7 regions.
- Dr Mikayla King to finalise the Cert 1 in Workplace Skills course content through a cultural lens.

Planned Everlasting Elder events between January and June:

- Bingo x 2 • Pamper Day • Art Workshop